STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	>
	>
Atlantic County, Department of Public Safety,	>
Public Employer,	>
	>
-and-	> DOCKET NO. RO-2000-88
	>
Independent Superior Officers of Atlantic County,	>
Petitioner.	>
	>

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

Independent Superior Officers of Atlantic County

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

UNIT: Included: Captains are added to existing unit of Lieutenants represented by the Independent Superior Officers of Atlantic County and employed by the County of Atlantic.

Excluded: Managerial executives, confidential employees, non-supervisors within the meaning of the Act, craft employees, non-police employees, casual employees and all other employees employed by the County of Atlantic.

DATED: November 21, 2000
Trenton, New Jersey   /s/Stuart Reichman
                                                                      Director of Representation